

# Why Work at Markon?



## Employee-Focused Culture

- The Washington Post and USA Today Top Workplace Awards, ENR Top 50 Program Management Firms and Top 100 Professional Services Firms Lists, Hire Vets Platinum Medallion, and Virginia Values Veterans (V3) Certification
- All Hands Meetings
- Organized Social Events and Annual Holiday Party
- Employee Resource Groups (ERGs)
- Recognition Programs
- Team-Building Opportunities



## Financial Well-Being

- Competitive Pay
- Performance and Referral Bonus Programs
- Generous 401k Match
- Personal Choice Retirement Account (PCRA) via Charles Schwab



## Health & Wellness

- Medical, Dental, and Vision Coverage
- Company-Paid Short- and Long-Term Disability Coverage
- Company-Paid Basic Life and AD&D Coverage
- Health Savings Account (HSA), Flexible Spending Account (FSA), and Commuter/Transit Account
- Annual Employee Wellness Challenges
- Fitness Reimbursement
- Monthly Health Insurance Premium Discounts
- Supplemental Hospital Indemnity Insurance
- Access to Wellness Resources (e.g., Online Therapy, Stress Management Tools, etc.)



## Additional Benefits

- Legal Resources and Identity Theft Protection
- Employee Assistance Program (EAP)
- Travel Assistance
- Will Preparation Services
- Discount Marketplace



## Learning & Development

- Up to \$5,000 for Qualifying Tuition Expenses and \$1,500/year for Approved Training Expenses
- Career Mapping
- Internal Training Sessions
- Leadership Training
- CMAA Mega Membership
- Professional Development Support
- Mentoring Opportunities
- Ongoing Performance Feedback via Lattice
- Succession Planning



## Work/Life Balance

- Flexible Paid Time Off (FPTO)
- Paid Federal Holidays



SCAN TO EXPLORE  
CAREERS @ MARKON



Dedicated to what matters.

